

| No. | Nombre del Empleado                         | Cargo                                                         | Ingresos     |              | Total de Ingresos | Deducciones        |                 | Total Deducciones | Liquido a Recibir | Cuota Patronal IGSS |
|-----|---------------------------------------------|---------------------------------------------------------------|--------------|--------------|-------------------|--------------------|-----------------|-------------------|-------------------|---------------------|
|     |                                             |                                                               | Salario Base | Bonificación |                   | Cuota Laboral IGSS | ISR Asalariados |                   |                   |                     |
| 1   | Abel Yol Gereda                             | Cuidador                                                      | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 2   | Abelina Icó Yat                             | Monitora de Salud                                             | Q 3,650.00   | Q 250.00     | Q 3,900.00        | Q 176.30           |                 | Q 176.30          | Q 3,723.70        | Q 389.46            |
| 3   | Adela María Morales Vargas                  | Coordinadora de Terapia                                       | Q 6,650.00   | Q 250.00     | Q 6,900.00        | Q 321.20           | Q 128.94        | Q 450.14          | Q 6,449.86        | Q 709.56            |
| 4   | Adolfo Danilo Zabaleta Zabaleta             | Auxiliar de Mantenimiento                                     | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 5   | Aleida Osorio Misa de Arreaga               | Niñera                                                        | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 6   | Alma Gissel Paz Méndez                      | Enfermera Auxiliar                                            | Q 3,721.57   | Q 241.58     | Q 3,963.15        | Q 179.76           |                 | Q 179.76          | Q 3,783.58        | Q 397.10            |
| 7   | Alma Gissel Paz Méndez                      | Monitora de Salud                                             | Q 121.67     | Q 8.33       | Q 130.00          | Q 5.88             |                 | Q 5.88            | Q 124.12          | Q 12.98             |
| 8   | Ana Beatriz Aragón Franco de Díaz           | Monitora Social                                               | Q 4,750.00   | Q 250.00     | Q 5,000.00        | Q 229.43           | Q 38.53         | Q 267.96          | Q 4,732.04        | Q 506.83            |
| 9   | Ana Cecilia Ramos Rarmirez                  | Lavandera                                                     | Q 3,550.60   | Q 250.00     | Q 3,800.60        | Q 171.49           |                 | Q 171.49          | Q 3,629.11        | Q 378.85            |
| 10  | Ana Cristina Luna Morán                     | Encargada de Nomina y Planilla                                | Q 3,750.00   | Q 250.00     | Q 4,000.00        | Q 181.13           |                 | Q 181.13          | Q 3,818.87        | Q 400.13            |
| 11  | Ana de los Angeles Otzoy Girón de Bardales  | Coordinadora de Prevención Nutricional                        | Q 5,750.00   | Q 250.00     | Q 6,000.00        | Q 277.73           | Q 67.93         | Q 345.66          | Q 5,654.34        | Q 613.53            |
| 12  | Ana Gabriela Súchite Vásquez de Hernández   | Niñera                                                        | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 13  | Ana Josefa García Mayorga                   | Niñera                                                        | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 14  | Ana Lorena Lugo Ramirez                     | Enfermera Auxiliar                                            | Q 3,850.00   | Q 250.00     | Q 4,100.00        | Q 185.96           |                 | Q 185.96          | Q 3,914.04        | Q 410.80            |
| 15  | Ana Lucia Toj Rivera                        | Contadora                                                     | Q 6,750.00   | Q 250.00     | Q 7,000.00        | Q 326.03           | Q 133.70        | Q 459.73          | Q 6,540.27        | Q 720.23            |
| 16  | Ana Luz García Reyes                        | Niñera                                                        | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 17  | Ana María Ramírez de López                  | Conserje                                                      | Q 3,550.60   | Q 250.00     | Q 3,800.60        | Q 171.49           |                 | Q 171.49          | Q 3,629.11        | Q 378.85            |
| 18  | Ana Maribel Paz Cornel de Sosa              | Niñera                                                        | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 19  | Ana Patricia Perdomo Oliva de Pinto         | Niñera                                                        | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 20  | Anagali Marleni Rodas Betancurth            | Auxiliar de Trabajo Social                                    | Q 4,200.00   | Q 250.00     | Q 4,450.00        | Q 202.86           | Q 12.36         | Q 215.22          | Q 4,234.78        | Q 448.14            |
| 21  | Angel Rubén Torrez Estrada                  | Auxiliar de Programa de Prevención Nutricional II             | Q 3,850.00   | Q 250.00     | Q 4,100.00        | Q 185.96           |                 | Q 185.96          | Q 3,914.04        | Q 410.80            |
| 22  | Angela Leticia Herrera Montecinos           | Auxiliar de Almacen de Productos Medicinales y Farmaceuticos  | Q 3,750.00   | Q 250.00     | Q 4,000.00        | Q 181.13           |                 | Q 181.13          | Q 3,818.87        | Q 400.13            |
| 23  | Arelí Elisabet Paz Vides                    | Niñera                                                        | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 24  | Axel Francisco Chávez Archila               | Encargado de Almacen de Productos Medicinales y Farmaceuticos | Q 4,000.00   | Q 250.00     | Q 4,250.00        | Q 193.20           | Q 2.84          | Q 196.04          | Q 4,053.96        | Q 426.80            |
| 25  | Berta Alicia Franco Coronado                | Coordinadora Administrativa                                   | Q 7,250.00   | Q 250.00     | Q 7,500.00        | Q 350.18           | Q 157.49        | Q 507.67          | Q 6,992.33        | Q 773.58            |
| 26  | Betzaida Arelí Pérez López                  | Enfermera Auxiliar                                            | Q 3,850.00   | Q 250.00     | Q 4,100.00        | Q 185.96           |                 | Q 185.96          | Q 3,914.04        | Q 410.80            |
| 27  | Beverly Mary Jane De León Gómez             | Secretaria de Recursos Humanos                                | Q 3,750.00   | Q 250.00     | Q 4,000.00        | Q 181.13           |                 | Q 181.13          | Q 3,818.87        | Q 400.13            |
| 28  | Blanca Aracely Sánchez                      | Cocinera                                                      | Q 3,700.00   | Q 250.00     | Q 3,950.00        | Q 178.71           |                 | Q 178.71          | Q 3,771.29        | Q 394.79            |
| 29  | Blanca Iris Guerra Rosa                     | Enfermera Auxiliar                                            | Q 3,850.00   | Q 250.00     | Q 4,100.00        | Q 185.96           |                 | Q 185.96          | Q 3,914.04        | Q 410.80            |
| 30  | Blanca Jeaneth Rojas Pinto                  | Lavandera                                                     | Q 3,550.60   | Q 250.00     | Q 3,800.60        | Q 171.49           |                 | Q 171.49          | Q 3,629.11        | Q 378.85            |
| 31  | Blanca Silvia Sosa Marín de Barrientos      | Niñera                                                        | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 32  | Brenda Franciny Aldana Gálvez               | Niñera                                                        | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 33  | Brenda Lisseth Archila Portillo de Figueroa | Directora Financiera                                          | Q 10,250.00  | Q 250.00     | Q 10,500.00       | Q 494.79           | Q 300.25        | Q 795.33          | Q 9,704.67        | Q 1,093.24          |
| 34  | Brenda Magalí Salguero Torres de Aldana     | Cocinera                                                      | Q 3,700.00   | Q 250.00     | Q 3,950.00        | Q 178.71           |                 | Q 178.71          | Q 3,771.29        | Q 394.79            |
| 35  | Britney Rashed Luna León                    | Auxiliar de Trabajo Social                                    | Q 4,200.00   | Q 250.00     | Q 4,450.00        | Q 202.86           |                 | Q 202.86          | Q 4,247.14        | Q 448.14            |
| 36  | Byron Alexander Aldana Pérez                | Auxiliar de Programa de Prevención Nutricional III            | Q 4,000.00   | Q 250.00     | Q 4,250.00        | Q 193.20           |                 | Q 193.20          | Q 4,056.80        | Q 426.80            |
| 37  | Carlos David Madrid Aldana                  | Piloto                                                        | Q 4,250.00   | Q 250.00     | Q 4,500.00        | Q 205.28           | Q 14.74         | Q 220.02          | Q 4,279.98        | Q 453.48            |
| 38  | Carlos Eduardo Aldana Orellana              | Auxiliar de Compras y Contrataciones                          | Q 3,750.00   | Q 250.00     | Q 4,000.00        | Q 181.13           |                 | Q 181.13          | Q 3,818.87        | Q 400.13            |
| 39  | Carlos Oswaldo Chacón Sosa                  | Auxiliar de Mantenimiento                                     | Q 3,850.00   | Q 250.00     | Q 4,100.00        | Q 185.96           |                 | Q 185.96          | Q 3,914.04        | Q 410.80            |
| 40  | Caronny Estrellita Santiago Alvarado        | Sub Coordinadora de Áreas Sociales                            | Q 5,000.00   | Q 250.00     | Q 5,250.00        | Q 241.50           |                 | Q 241.50          | Q 5,008.50        | Q 533.50            |
| 41  | Cesia Yuliana Santos Castañeda              | Coordinadora de Compras                                       | Q 5,500.00   | Q 250.00     | Q 5,750.00        | Q 265.65           | Q 74.22         | Q 339.87          | Q 5,410.13        | Q 586.85            |
| 42  | Christa María Fuentes Quiñónez              | Auxiliar de Trabajo Social                                    | Q 4,200.00   | Q 250.00     | Q 4,450.00        | Q 202.86           |                 | Q 202.86          | Q 4,247.14        | Q 448.14            |
| 43  | Christian Norberto Ramos Agustín            | Auxiliar de Mantenimiento                                     | Q 3,850.00   | Q 250.00     | Q 4,100.00        | Q 185.96           |                 | Q 185.96          | Q 3,914.04        | Q 410.80            |
| 44  | Cindy Daniela Cabrera Navas                 | Coordinadora Administrativa y Operativo                       | Q 4,750.00   | Q 250.00     | Q 5,000.00        | Q 229.43           | Q 38.53         | Q 267.96          | Q 4,732.04        | Q 506.83            |
| 45  | Clara Santiago Lorenzo                      | Conserje                                                      | Q 3,550.60   | Q 250.00     | Q 3,800.60        | Q 171.49           |                 | Q 171.49          | Q 3,629.11        | Q 378.85            |

| No. | Nombre del Empleado                          | Cargo                                                  | Ingresos     |              | Total de Ingresos | Deducciones        |                 | Total Deducciones | Líquido a Recibir | Cuota Patronal IGSS |
|-----|----------------------------------------------|--------------------------------------------------------|--------------|--------------|-------------------|--------------------|-----------------|-------------------|-------------------|---------------------|
|     |                                              |                                                        | Salario Base | Bonificación |                   | Cuota Laboral IGSS | ISR Asalariados |                   |                   |                     |
| 46  | Claudia Azucena Chub Choc                    | Enfermera Auxiliar                                     | Q 3,850.00   | Q 250.00     | Q 4,100.00        | Q 185.96           |                 | Q 185.96          | Q 3,914.04        | Q 410.80            |
| 47  | Claudia Elizabeth Larios Cortez De Cruz      | Niñera                                                 | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 48  | Claudia María Oliva Díaz de Morales          | Ayudante de Cocinera                                   | Q 3,550.60   | Q 250.00     | Q 3,800.60        | Q 171.49           |                 | Q 171.49          | Q 3,629.11        | Q 378.85            |
| 49  | Claudia Yamileth Vásquez Batres              | Trabajadora Social                                     | Q 4,500.00   | Q 250.00     | Q 4,750.00        | Q 217.35           | Q 23.40         | Q 240.75          | Q 4,509.25        | Q 480.15            |
| 50  | Cricia de Jesús Hernández Mendoza de Sosa    | Ayudante de Cocinera                                   | Q 3,550.60   | Q 250.00     | Q 3,800.60        | Q 171.49           |                 | Q 171.49          | Q 3,629.11        | Q 378.85            |
| 51  | Damaris Lourdes Almazán Galván               | Niñera                                                 | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 52  | Dania Marisol Aldana Reyes                   | Niñera                                                 | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 53  | Darlyn Jeannette Picón Lara                  | Niñera                                                 | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 54  | Daygri Yudit Urizar Canté                    | Cuidadora                                              | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 55  | Delmi Yolanda Sosa Aldana de Aldana          | Ayudante de Cocinera                                   | Q 3,550.60   | Q 250.00     | Q 3,800.60        | Q 171.49           |                 | Q 171.49          | Q 3,629.11        | Q 378.85            |
| 56  | Delmy Belarmina Espinoza Sandoval            | Niñera                                                 | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 57  | Delmy Jeanneth Felipe Gutiérrez de Zacarías  | Ayudante de Cocinera                                   | Q 3,550.60   | Q 250.00     | Q 3,800.60        | Q 171.49           |                 | Q 171.49          | Q 3,629.11        | Q 378.85            |
| 58  | Delmy Mariely Orellana y Orellana            | Niñera                                                 | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 59  | Desni Yulisa Sosa Vargas                     | Encargada de Compras                                   | Q 3,066.67   | Q 191.67     | Q 3,258.34        | Q 148.12           | Q 5.68          | Q 153.80          | Q 3,104.54        | Q 327.21            |
| 60  | Deymi Azuceli De La Paz González             | Auxiliar Administrativo                                | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 61  | Deysi Roxana Gonzáles Molina                 | Niñera                                                 | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 62  | Dianna Stefania Mejía Padilla                | Sud Directora                                          | Q -          | Q -          | Q -               | Q -                |                 | Q -               | Q -               | Q -                 |
| 63  | Dulia De La Paz González                     | Auxiliar Administrativo                                | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 64  | Eddy De La Paz González                      | Auxiliar de Informática y Tecnología de la Información | Q 3,750.00   | Q 250.00     | Q 4,000.00        | Q 181.13           |                 | Q 181.13          | Q 3,818.87        | Q 400.13            |
| 65  | Elmer Giovanni López Aldana                  | Piloto                                                 | Q 4,250.00   | Q 250.00     | Q 4,500.00        | Q 205.28           |                 | Q 205.28          | Q 4,294.72        | Q 453.48            |
| 66  | Eluvia Elizabeth Catalán García              | Niñera                                                 | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 67  | Elvía Etelvina Palencia Ruíz                 | Cocinera                                               | Q 3,700.00   | Q 250.00     | Q 3,950.00        | Q 178.71           |                 | Q 178.71          | Q 3,771.29        | Q 394.79            |
| 68  | Emma Yolanda Peña García                     | Ayudante de Cocinera                                   | Q 3,550.60   | Q 250.00     | Q 3,800.60        | Q 171.49           |                 | Q 171.49          | Q 3,629.11        | Q 378.85            |
| 69  | Esly Magali Ardón González de Súchite        | Coordinadora Administrativa                            | Q 5,250.00   | Q 250.00     | Q 5,500.00        | Q 253.58           | Q 62.32         | Q 315.90          | Q 5,184.10        | Q 560.18            |
| 70  | Esmeralda Magali Gerónimo García             | Enfermera Auxiliar                                     | Q 3,850.00   | Q 250.00     | Q 4,100.00        | Q 185.96           |                 | Q 185.96          | Q 3,914.04        | Q 410.80            |
| 71  | Esteban David De León Galván                 | Encargado de Almacen de Abarrotería                    | Q 4,000.00   | Q 250.00     | Q 4,250.00        | Q 193.20           | Q 2.84          | Q 196.04          | Q 4,053.96        | Q 426.80            |
| 72  | Esther Abigail Ramírez Thun                  | Auxiliar Administrativo de Mantenimiento               | Q 3,750.00   | Q 250.00     | Q 4,000.00        | Q 181.13           |                 | Q 181.13          | Q 3,818.87        | Q 400.13            |
| 73  | Evelin Dalila Gutiérrez Pérez                | Enfermera Auxiliar                                     | Q 3,850.00   | Q 250.00     | Q 4,100.00        | Q 185.96           |                 | Q 185.96          | Q 3,914.04        | Q 410.80            |
| 74  | Evelin Ester Moscoso Cruz de Hernández       | Encargada de Asuntos Legales                           | Q 4,750.00   | Q 250.00     | Q 5,000.00        | Q 229.43           | Q 38.53         | Q 267.96          | Q 4,732.04        | Q 506.83            |
| 75  | Evelyn Yesenia Urzúa Ramírez                 | Niñera                                                 | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 76  | Felipa Agustina Pérez Ramírez de Aldana      | Lavandera                                              | Q 3,550.60   | Q 250.00     | Q 3,800.60        | Q 171.49           |                 | Q 171.49          | Q 3,629.11        | Q 378.85            |
| 77  | Felipa Román Herrera                         | Niñera                                                 | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 78  | Flor de María Romero Vargas de Sosa          | Niñera                                                 | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 79  | Flor de María Roque                          | Cuidadora                                              | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 80  | Floralma Martínez Sagastume                  | Niñera                                                 | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 81  | Fredy Isaías Zabaleta Mancilla               | Auxiliar de Almacén                                    | Q 3,550.60   | Q 250.00     | Q 3,800.60        | Q 171.49           |                 | Q 171.49          | Q 3,629.11        | Q 378.85            |
| 82  | Geidy Marisol Calderón Esteban de López      | Lavandera                                              | Q 3,550.60   | Q 250.00     | Q 3,800.60        | Q 171.49           |                 | Q 171.49          | Q 3,629.11        | Q 378.85            |
| 83  | Génesis Victoria María Morales de la Rosa    | Auxiliar de Trabajo Social                             | Q 4,200.00   | Q 250.00     | Q 4,450.00        | Q 202.86           | Q 12.36         | Q 215.22          | Q 4,234.78        | Q 448.14            |
| 84  | Gerson Ariel León Pérez                      | Auxiliar de Suministros                                | Q 3,750.00   | Q 250.00     | Q 4,000.00        | Q 181.13           |                 | Q 181.13          | Q 3,818.87        | Q 400.13            |
| 85  | Gladys Yolanda Polanco Pérez de Lima         | Niñera                                                 | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 86  | Glenda Elizabeth Orellana Morales de Morales | Lavandera                                              | Q 3,550.60   | Q 250.00     | Q 3,800.60        | Q 171.49           |                 | Q 171.49          | Q 3,629.11        | Q 378.85            |
| 87  | Glenda Gisela Rosa Morales de Hernández      | Directora de Áreas Sociales                            | Q 8,750.00   | Q 250.00     | Q 9,000.00        | Q 422.63           | Q 228.87        | Q 651.50          | Q 8,348.50        | Q 933.63            |
| 88  | Glenda Vanessa Cerna Aldana                  | Pantrista                                              | Q 1,800.00   | Q 125.00     | Q 1,925.00        | Q 86.94            |                 | Q 86.94           | Q 1,838.06        | Q 192.06            |
| 89  | Glenda Yomara Pérez Ramos                    | Ayudante de Cocinera                                   | Q 3,550.60   | Q 250.00     | Q 3,800.60        | Q 171.49           |                 | Q 171.49          | Q 3,629.11        | Q 378.85            |
| 90  | Glendy Ester Paz Alvarado de Sosa            | Directora Administrativa                               | Q 6,750.00   | Q 250.00     | Q 7,000.00        | Q 326.03           | Q 133.70        | Q 459.73          | Q 6,540.27        | Q 720.23            |

| No. | Nombre del Empleado                    | Cargo                                            | Ingresos     |              | Total de Ingresos | Deducciones        |                 | Total Deducciones | Liquido a Recibir | Cuota Patronal IGSS |
|-----|----------------------------------------|--------------------------------------------------|--------------|--------------|-------------------|--------------------|-----------------|-------------------|-------------------|---------------------|
|     |                                        |                                                  | Salario Base | Bonificación |                   | Cuota Laboral IGSS | ISR Asalariados |                   |                   |                     |
| 91  | Gloria Leticia Paiz Vásquez            | Niñera                                           | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 92  | Gustavo Adolfo Hernández Torres        | Auxiliar de Mantenimiento                        | Q 3,850.00   | Q 250.00     | Q 4,100.00        | Q 185.96           |                 | Q 185.96          | Q 3,914.04        | Q 410.80            |
| 93  | Héctor Ramiro Cucul Coc                | Auxiliar de Mantenimiento                        | Q 3,850.00   | Q 250.00     | Q 4,100.00        | Q 185.96           |                 | Q 185.96          | Q 3,914.04        | Q 410.80            |
| 94  | Heidie Yaneth Zacarías Orellana        | Niñera                                           | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 95  | Heidy Magalí Pérez De León             | Conserje                                         | Q 3,550.60   | Q 250.00     | Q 3,800.60        | Q 171.49           |                 | Q 171.49          | Q 3,629.11        | Q 378.85            |
| 96  | Hilda Etelvina Bá Caal                 | Cuidador                                         | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 97  | Hilda María Guzmán Zacarías            | Ayudante de Cocina                               | Q 3,550.60   | Q 250.00     | Q 3,800.60        | Q 171.49           |                 | Q 171.49          | Q 3,629.11        | Q 378.85            |
| 98  | Imelda Melissa Torres Padilla          | Auxiliar Administrativo                          | Q 1,875.00   | Q 125.00     | Q 2,000.00        | Q 90.56            |                 | Q 90.56           | Q 1,909.44        | Q 200.06            |
| 99  | Imelda Melissa Torres Padilla          | Encargada de Compras                             | Q 933.33     | Q 58.33      | Q 991.66          | Q 45.08            |                 | Q 45.08           | Q 946.58          | Q 99.59             |
| 100 | Ingrid Noemí Sosa y Sosa               | Niñera                                           | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 101 | Irma Janeth Morales López              | Niñera                                           | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 102 | Irma Lorena Zacarías Aldana de Archila | Niñera                                           | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 103 | Isabel Fernanda Mayté Ramos Chacón     | Cuidadora                                        | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 104 | Isbenia María Franco Esquivel          | Tutora                                           | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 105 | Jasmin Nohemí Retana Menéndez          | Niñera                                           | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 106 | Jenifer Carolina García García         | Niñera                                           | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 107 | Jennifer Londy Rodríguez Pinto         | Fotografa                                        | Q 3,750.00   | Q 250.00     | Q 4,000.00        | Q 181.13           |                 | Q 181.13          | Q 3,818.87        | Q 400.13            |
| 108 | Jessica Marina Ramírez Muñoz           | Enfermera Auxiliar                               | Q 3,850.00   | Q 250.00     | Q 4,100.00        | Q 185.96           |                 | Q 185.96          | Q 3,914.04        | Q 410.80            |
| 109 | Jhorleny Virginia Lázaro Blanco        | Niñera                                           | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 110 | Johana Eunice Ramirez Pinto            | Sud Directora                                    | Q 5,000.00   | Q 250.00     | Q 5,250.00        | Q 241.50           |                 | Q 241.50          | Q 5,008.50        | Q 533.50            |
| 111 | Johnny Misael Torrez de la Cruz        | Piloto                                           | Q 4,250.00   | Q 250.00     | Q 4,500.00        | Q 205.28           | Q 14.74         | Q 220.02          | Q 4,279.98        | Q 453.48            |
| 112 | Jorge Luis Hernández Mejía             | Piloto                                           | Q 4,250.00   | Q 250.00     | Q 4,500.00        | Q 205.28           | Q 14.74         | Q 220.02          | Q 4,279.98        | Q 453.48            |
| 113 | José Miguel García                     | Piloto                                           | Q 4,250.00   | Q 250.00     | Q 4,500.00        | Q 205.28           | Q 14.74         | Q 220.02          | Q 4,279.98        | Q 453.48            |
| 114 | José Miguel Vargas Aceituno            | Coordinador de Comunicación Social               | Q 5,750.00   | Q 250.00     | Q 6,000.00        | Q 277.73           | Q 86.11         | Q 363.84          | Q 5,636.16        | Q 613.53            |
| 115 | José Rodolfo Madrid Sánchez            | Cuidador                                         | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 116 | Jossellyn Daniela Gonzalez Gonzalez    | Niñera                                           | Q 2,400.00   | Q 166.67     | Q 2,566.67        | Q 115.92           |                 | Q 115.92          | Q 2,450.75        | Q 256.08            |
| 117 | Julio César Estrada Osorio             | Piloto                                           | Q 4,250.00   | Q 250.00     | Q 4,500.00        | Q 205.28           | Q 14.74         | Q 220.02          | Q 4,279.98        | Q 453.48            |
| 118 | Karen Asucena Pérez García De Reyes    | Enfermera Auxiliar                               | Q 3,850.00   | Q 250.00     | Q 4,100.00        | Q 185.96           |                 | Q 185.96          | Q 3,914.04        | Q 410.80            |
| 119 | Karen Fabiola Sosa Orellana de Ramírez | Encargada de Logística                           | Q 4,350.00   | Q 250.00     | Q 4,600.00        | Q 210.11           | Q 19.49         | Q 229.60          | Q 4,370.40        | Q 464.15            |
| 120 | Karen Melina Mendoza Orellana          | Niñera                                           | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 121 | Karen Vanessa Vargas Morales           | Auxiliar de Programa de Prevención Nutricional I | Q 4,250.00   | Q 250.00     | Q 4,500.00        | Q 205.28           | Q 14.74         | Q 220.02          | Q 4,279.98        | Q 453.48            |
| 122 | Karen Yanet Morales Sandoval           | Niñera                                           | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 123 | Karla Alejandra Salguero Trujillo      | Niñera                                           | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 124 | Karla Araceli Lapola Reyes             | Niñera                                           | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 125 | Karla Azucely Urrutia Cervantes        | Enfermera Auxiliar                               | Q 3,850.00   | Q 250.00     | Q 4,100.00        | Q 185.96           |                 | Q 185.96          | Q 3,914.04        | Q 410.80            |
| 126 | Karla Elizabeth Rodríguez Guzmán       | Enfermera Auxiliar                               | Q 3,850.00   | Q 250.00     | Q 4,100.00        | Q 185.96           |                 | Q 185.96          | Q 3,914.04        | Q 410.80            |
| 127 | Karla Elizabeth Zacarías Hernández     | Auxiliar Financiero II                           | Q 3,750.00   | Q 250.00     | Q 4,000.00        | Q 181.13           |                 | Q 181.13          | Q 3,818.87        | Q 400.13            |
| 128 | Karla Roxana Zacarías Orellana         | Niñera                                           | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 129 | Katerín Andrea Serrano Ramírez         | Monitora de Salud                                | Q 3,528.33   | Q 241.67     | Q 3,770.00        | Q 170.42           |                 | Q 170.42          | Q 3,599.58        | Q 376.47            |
| 130 | Katherin Aracely López Dávila          | Niñera                                           | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 131 | Katherine Johanna Pérez Ramírez        | Niñera                                           | Q 3,240.00   | Q 225.00     | Q 3,465.00        | Q 156.49           |                 | Q 156.49          | Q 3,308.51        | Q 345.71            |
| 132 | Katheryne Stefhanía Ucelo Aldana       | Encargada de Guatecompras                        | Q 4,250.00   | Q 250.00     | Q 4,500.00        | Q 205.28           | Q 7.07          | Q 212.35          | Q 4,287.65        | Q 453.48            |
| 133 | Keila Gemima Ipiña Argueta             | Enfermera Auxiliar                               | Q 3,850.00   | Q 250.00     | Q 4,100.00        | Q 185.96           |                 | Q 185.96          | Q 3,914.04        | Q 410.80            |
| 134 | Kelly Nahibri Bradley Casasola         | Recepcionista y Atención al Usuario              | Q 4,000.00   | Q 250.00     | Q 4,250.00        | Q 193.20           |                 | Q 193.20          | Q 4,056.80        | Q 426.80            |
| 135 | Keylín Evelmy Franco Salguero          | Auxiliar de Enfermería                           | Q 3,850.00   | Q 250.00     | Q 4,100.00        | Q 185.96           |                 | Q 185.96          | Q 3,914.04        | Q 410.80            |

| No. | Nombre del Empleado                         | Cargo                                                   | Ingresos     |              | Total de Ingresos | Deducciones        |                 | Total Deducciones | Líquido a Recibir | Cuota Patronal IGSS |
|-----|---------------------------------------------|---------------------------------------------------------|--------------|--------------|-------------------|--------------------|-----------------|-------------------|-------------------|---------------------|
|     |                                             |                                                         | Salario Base | Bonificación |                   | Cuota Laboral IGSS | ISR Asalariados |                   |                   |                     |
| 136 | Kimberly Gabriela Martínez Pascual          | Cuidadora                                               | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 137 | Kimberlyn Celeste García González           | Enfermera Auxiliar                                      | Q 3,850.00   | Q 250.00     | Q 4,100.00        | Q 185.96           |                 | Q 185.96          | Q 3,914.04        | Q 410.80            |
| 138 | Leida Gisela Ramos Ramírez                  | Niñera                                                  | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 139 | Leslie Rubí Palencia Conde                  | Coordinadora de Almacén                                 | Q 4,250.00   | Q 250.00     | Q 4,500.00        | Q 205.28           | Q 14.74         | Q 220.02          | Q 4,279.98        | Q 453.48            |
| 140 | Libni Josué Chacón Duarte                   | Auxiliar de Almacen de Abarroteria                      | Q 3,750.00   | Q 250.00     | Q 4,000.00        | Q 181.13           |                 | Q 181.13          | Q 3,818.87        | Q 400.13            |
| 141 | Ligia Haydé Ordoñez Mauricio de Martínez    | Cuidadora                                               | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 142 | Ligia Viviana Muñoz Franco                  | Directora de Recursos Humanos                           | Q 10,250.00  | Q 250.00     | Q 10,500.00       | Q 495.08           | Q 300.25        | Q 795.33          | Q 9,704.67        | Q 1,093.68          |
| 143 | Liliam Yesenia García Morales               | Encargada de Oficina de Acceso a la Información Pública | Q 4,250.00   | Q 250.00     | Q 4,500.00        | Q 205.28           | Q 14.74         | Q 220.02          | Q 4,279.98        | Q 453.48            |
| 144 | Lilian Carolina Hichos García de Chacón     | Cuidadora                                               | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 145 | Lilian Hernández Sales                      | Ayudante de Cocina                                      | Q 3,550.60   | Q 250.00     | Q 3,800.60        | Q 171.49           |                 | Q 171.49          | Q 3,629.11        | Q 378.85            |
| 146 | Lourdes Elizabeth Tejada Hernández          | Cuidadora                                               | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 147 | Luis Fernando Estrada Osorio                | Piloto                                                  | Q 4,250.00   | Q 250.00     | Q 4,500.00        | Q 205.28           | Q 14.74         | Q 220.02          | Q 4,279.98        | Q 453.48            |
| 148 | Luis Gustavo de la Cruz Vargas              | Piloto                                                  | Q 4,250.00   | Q 250.00     | Q 4,500.00        | Q 205.28           | Q 14.74         | Q 220.02          | Q 4,279.98        | Q 453.48            |
| 149 | Luis José Alvarado Súchite                  | Operador y Repartidor de Agua Pura                      | Q 3,550.60   | Q 250.00     | Q 3,800.60        | Q 171.49           |                 | Q 171.49          | Q 3,629.11        | Q 378.85            |
| 150 | Luisa Nohemí Valdéz Interiano               | Fotógrafa                                               | Q 3,750.00   | Q 250.00     | Q 4,000.00        | Q 181.13           |                 | Q 181.13          | Q 3,818.87        | Q 400.13            |
| 151 | Luwin Alexys León Marroquín                 | Auxiliar de Mantenimiento                               | Q 3,550.60   | Q 250.00     | Q 3,800.60        | Q 171.49           |                 | Q 171.49          | Q 3,629.11        | Q 378.85            |
| 152 | Mandy Sarai Brenes Nonés                    | Auxiliar Administrativo                                 | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 153 | Marelyn Jazmin Orellana Zacarías            | Conserje                                                | Q 3,550.60   | Q 250.00     | Q 3,800.60        | Q 171.49           |                 | Q 171.49          | Q 3,629.11        | Q 378.85            |
| 154 | María Alejandra Díaz Oliva                  | Monitora de Salud                                       | Q 3,650.00   | Q 250.00     | Q 3,900.00        | Q 176.30           |                 | Q 176.30          | Q 3,723.70        | Q 389.46            |
| 155 | María Celeny Escobar Ramírez                | Cuidadora                                               | Q -          | Q -          | Q -               | Q -                |                 | Q -               | Q -               | Q -                 |
| 156 | María Celeste Cucul López                   | Niñera                                                  | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 157 | María del Carmen Escobar Alvarado           | Enfermera Auxiliar                                      | Q 3,850.00   | Q 250.00     | Q 4,100.00        | Q 185.96           |                 | Q 185.96          | Q 3,914.04        | Q 410.80            |
| 158 | María del Carmen López Zabaleta de Catalán  | Conserje                                                | Q -          | Q -          | Q -               | Q -                |                 | Q -               | Q -               | Q -                 |
| 159 | María Elfa Madrid Pérez                     | Conserje                                                | Q 1,893.65   | Q 133.33     | Q 2,026.98        | Q 91.46            |                 | Q 91.46           | Q 1,935.52        | Q 202.05            |
| 160 | María Fernanda Mejía Sosa De Morales        | Analista de Recursos Humanos                            | Q 4,750.00   | Q 250.00     | Q 5,000.00        | Q 229.43           | Q 38.53         | Q 267.96          | Q 4,732.04        | Q 506.83            |
| 161 | María Graciela Orellana Prado               | Monitora                                                | Q 4,250.00   | Q 250.00     | Q 4,500.00        | Q 205.28           | Q 14.74         | Q 220.02          | Q 4,279.98        | Q 453.48            |
| 162 | María Inés Cruz López                       | Enfermera Auxiliar                                      | Q 3,850.00   | Q 250.00     | Q 4,100.00        | Q 185.96           |                 | Q 185.96          | Q 3,914.04        | Q 410.80            |
| 163 | María Luisa Almazán Vásquez                 | Conserje                                                | Q 1,656.95   | Q 116.67     | Q 1,773.62        | Q 80.03            |                 | Q 80.03           | Q 1,693.59        | Q 176.80            |
| 164 | María Maribel Pérez de León                 | Conserje                                                | Q 3,550.60   | Q 250.00     | Q 3,800.60        | Q 171.49           |                 | Q 171.49          | Q 3,629.11        | Q 378.85            |
| 165 | María Patrocinia Romero Rodríguez           | Niñera                                                  | Q 120.00     | Q 8.33       | Q 128.33          | Q 5.80             |                 | Q 5.80            | Q 122.53          | Q 12.80             |
| 166 | Maribel Gómez Castillo de Aldana            | Niñera                                                  | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 167 | Marilyn Julissa Castañeda Barrientos        | Trabajadora Social                                      | Q 4,500.00   | Q 250.00     | Q 4,750.00        | Q 217.35           | Q 26.63         | Q 243.98          | Q 4,506.02        | Q 480.15            |
| 168 | Maritza Contreras Alonzo                    | Cocinera                                                | Q 3,700.00   | Q 250.00     | Q 3,950.00        | Q 178.71           |                 | Q 178.71          | Q 3,771.29        | Q 394.79            |
| 169 | Marleni Sarai Flores Paiz                   | Supervisora de Enfermería                               | Q 4,000.00   | Q 250.00     | Q 4,250.00        | Q 193.20           | Q 2.84          | Q 196.04          | Q 4,053.96        | Q 426.80            |
| 170 | Marleny Fuentes Pérez                       | Niñera                                                  | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 171 | Marlyn Sucely Alvarado Jasse                | Enfermera Auxiliar                                      | Q 3,850.00   | Q 250.00     | Q 4,100.00        | Q 185.96           |                 | Q 185.96          | Q 3,914.04        | Q 410.80            |
| 172 | Maryulin Ileana García Mancilla             | Niñera                                                  | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 173 | Maydely Yoslani Flores Morales              | Trabajadora Social                                      | Q 4,500.00   | Q 250.00     | Q 4,750.00        | Q 217.35           | Q 26.63         | Q 243.98          | Q 4,506.02        | Q 480.15            |
| 174 | Maylin Suleny Aldana de León                | Tutora                                                  | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 175 | Mayra Anabela Paz Torres                    | Conserje                                                | Q 3,550.60   | Q 250.00     | Q 3,800.60        | Q 171.49           |                 | Q 171.49          | Q 3,629.11        | Q 378.85            |
| 176 | Mayra Elizabeth Orellana Vargas de Orellana | Niñera                                                  | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 177 | Mayra Olinda Zabaleta Escobar de Zabaleta   | Conserje                                                | Q 3,550.60   | Q 250.00     | Q 3,800.60        | Q 171.49           |                 | Q 171.49          | Q 3,629.11        | Q 378.85            |
| 178 | Megan Alejandra García Micheo de Aldana     | Cuidadora                                               | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 179 | Mercedes Leticia Paz Alvarado de Vargas     | Supervisora Operativa                                   | Q 4,000.00   | Q 250.00     | Q 4,250.00        | Q 193.20           | Q 3.19          | Q 196.39          | Q 4,053.61        | Q 426.80            |
| 180 | Merlyn Johana Campos Córdón                 | Sub Directora                                           | Q 5,750.00   | Q 250.00     | Q 6,000.00        | Q 277.73           | Q 86.11         | Q 363.84          | Q 5,636.16        | Q 613.53            |

| No. | Nombre del Empleado                           | Cargo                                             | Ingresos     |              | Total de Ingresos | Deducciones        |                 | Total Deducciones | Liquido a Recibir | Cuota Patronal IGSS |
|-----|-----------------------------------------------|---------------------------------------------------|--------------|--------------|-------------------|--------------------|-----------------|-------------------|-------------------|---------------------|
|     |                                               |                                                   | Salario Base | Bonificación |                   | Cuota Laboral IGSS | ISR Asalariados |                   |                   |                     |
| 181 | Meyra Esmira Duarte Ramirez de Pinto          | Niñera                                            | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 182 | Miriam Molina de Paz                          | Niñera                                            | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 183 | Mirza Elizabeth Madrid Hernández              | Enfermera Auxiliar                                | Q 3,850.00   | Q 250.00     | Q 4,100.00        | Q 185.96           |                 | Q 185.96          | Q 3,914.04        | Q 410.80            |
| 184 | Mónica Fernanda Molina Sagastume              | Supervisora de Enfermería                         | Q 4,000.00   | Q 250.00     | Q 4,250.00        | Q 193.20           | Q 2.84          | Q 196.04          | Q 4,053.96        | Q 426.80            |
| 185 | Mónica María Maldonado Morales de Oliva       | Coordinadora de áreas sociales                    | Q 5,833.23   | Q 208.33     | Q 6,041.56        | Q 281.75           | Q 145.60        | Q 427.35          | Q 5,614.31        | Q 622.42            |
| 186 | Myra Aracely De León Guerra De Aldana         | Niñera                                            | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 187 | Myrna Liseteh Quintanilla Oliva               | Niñera                                            | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 188 | Nancy Josefina Negreros Madrid                | Cocinera                                          | Q 3,700.00   | Q 250.00     | Q 3,950.00        | Q 178.71           |                 | Q 178.71          | Q 3,771.29        | Q 394.79            |
| 189 | Nancy Paola Pinto Estrada                     | Técnica Administrativa Financiera                 | Q 4,750.00   | Q 250.00     | Q 5,000.00        | Q 229.43           | Q 38.53         | Q 267.96          | Q 4,732.04        | Q 506.83            |
| 190 | Nancy Sarai Portillo Vargas                   | Encargada de Logística de Transportación          | Q 4,750.00   | Q 250.00     | Q 5,000.00        | Q 229.43           | Q 38.53         | Q 267.96          | Q 4,732.04        | Q 506.83            |
| 191 | Narcy Evelia Urrutia Moscoso                  | Tutora                                            | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 192 | Natali Yogeici Acevedo Chacón                 | Técnico en Enfermería                             | Q 4,500.00   | Q 250.00     | Q 4,750.00        | Q 217.35           | Q 26.63         | Q 243.98          | Q 4,506.02        | Q 480.15            |
| 193 | Nolberta Caal Bul                             | Lavandera                                         | Q 3,550.60   | Q 250.00     | Q 3,800.60        | Q 171.49           |                 | Q 171.49          | Q 3,629.11        | Q 378.85            |
| 194 | Nora Leticia Vega Aldana                      | Pantrista                                         | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 195 | Nora Yaxeli Cardona Canté                     | Conserje                                          | Q 3,550.60   | Q 250.00     | Q 3,800.60        | Q 171.49           |                 | Q 171.49          | Q 3,629.11        | Q 378.85            |
| 196 | Norma Alejandra Paz y Paz                     | Sub Directora Financiera                          | Q 6,750.00   | Q 250.00     | Q 7,000.00        | Q 326.03           | Q 133.70        | Q 459.73          | Q 6,540.27        | Q 720.23            |
| 197 | Norma Leticia Nájera Herrera                  | Cuidadora                                         | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 198 | Olga Marina Cruz Chavez                       | Enfermera Auxiliar                                | Q 3,850.00   | Q 250.00     | Q 4,100.00        | Q 185.96           |                 | Q 185.96          | Q 3,914.04        | Q 410.80            |
| 199 | Olga Mercedes López Corea                     | Conserje                                          | Q 3,550.60   | Q 250.00     | Q 3,800.60        | Q 171.49           |                 | Q 171.49          | Q 3,629.11        | Q 378.85            |
| 200 | Orfa Esperanza Moraga De La Cruz              | Niñera                                            | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 201 | Patricia Elizabeth López Súcchite de Orellana | Cuidadora                                         | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 202 | Ricardo Alfredo Figueroa Méndez               | Encargado de Vehículos                            | Q 4,750.00   | Q 250.00     | Q 5,000.00        | Q 229.43           | Q 38.53         | Q 267.96          | Q 4,732.04        | Q 506.83            |
| 203 | Ricardo José Morales Zacarías                 | Cuidador                                          | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 204 | Roberto Geovany León Rossel                   | Mensajero                                         | Q 3,750.00   | Q 250.00     | Q 4,000.00        | Q 181.13           |                 | Q 181.13          | Q 3,818.87        | Q 400.13            |
| 205 | Rocio Vanessa Cifuentes Urzua                 | Trabajadora Social                                | Q 4,500.00   | Q 250.00     | Q 4,750.00        | Q 217.35           | Q 33.29         | Q 250.64          | Q 4,499.36        | Q 480.15            |
| 206 | Ronald Estuardo Barrientos Mata               | Piloto                                            | Q 4,250.00   | Q 250.00     | Q 4,500.00        | Q 205.28           | Q 14.74         | Q 220.02          | Q 4,279.98        | Q 453.48            |
| 207 | Rosa Argelia Chacón Ardón de Casasola         | Cocinera                                          | Q 3,700.00   | Q 250.00     | Q 3,950.00        | Q 178.71           |                 | Q 178.71          | Q 3,771.29        | Q 394.79            |
| 208 | Rosa Lidia Asmén López                        | Conserje                                          | Q 3,550.60   | Q 250.00     | Q 3,800.60        | Q 171.49           |                 | Q 171.49          | Q 3,629.11        | Q 378.85            |
| 209 | Rosa Linda Ramos Tomás                        | Auxiliar de Recursos Humanos                      | Q 4,250.00   | Q 250.00     | Q 4,500.00        | Q 205.28           | Q 14.74         | Q 220.02          | Q 4,279.98        | Q 453.48            |
| 210 | Rudy Romeo Zabaleta Zabaleta                  | Auxiliar de Mantenimiento                         | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 211 | Rut Yamilet Interiano Súcchite                | Cuidadora                                         | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 212 | Ruth Madrid Ipiña de Corado                   | Enfermera Auxiliar                                | Q 3,850.00   | Q 250.00     | Q 4,100.00        | Q 185.96           |                 | Q 185.96          | Q 3,914.04        | Q 410.80            |
| 213 | Samuel David Ramos Tomás                      | Analista Financiero de Cumplimiento y Seguimiento | Q 5,250.00   | Q 250.00     | Q 5,500.00        | Q 253.58           | Q 62.32         | Q 315.90          | Q 5,184.10        | Q 560.18            |
| 214 | Sandra Janette Avalos Súcchite                | Enfermera Auxiliar                                | Q 3,850.00   | Q 250.00     | Q 4,100.00        | Q 185.96           |                 | Q 185.96          | Q 3,914.04        | Q 410.80            |
| 215 | Sandra Patricia Acevedo Sosa                  | Pantrista                                         | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 216 | Santiago Abraham Nicolás Santiago             | Auxiliar Financiero                               | Q 4,250.00   | Q 250.00     | Q 4,500.00        | Q 205.28           | Q 14.74         | Q 220.02          | Q 4,279.98        | Q 453.48            |
| 217 | Sara Daniela Agustín Zacarías                 | Niñera                                            | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 218 | Selvin Lorenzo Rodríguez Marcos               | Jardinero                                         | Q 3,550.60   | Q 250.00     | Q 3,800.60        | Q 171.49           |                 | Q 171.49          | Q 3,629.11        | Q 378.85            |
| 219 | Shinthia Dayana Buc Pop                       | Sub Directora                                     | Q 5,000.00   | Q 250.00     | Q 5,250.00        | Q 241.50           |                 | Q 241.50          | Q 5,008.50        | Q 533.50            |
| 220 | Silvia Lorena Perdomo Ramírez                 | Pantrista                                         | Q 1,800.00   | Q 125.00     | Q 1,925.00        | Q 86.94            |                 | Q 86.94           | Q 1,838.06        | Q 192.06            |
| 221 | Sinthya Roxana Saavedra Aldana                | Coordinadora de Recursos Humanos                  | Q 6,500.00   | Q 250.00     | Q 6,750.00        | Q 313.95           | Q 121.80        | Q 435.75          | Q 6,314.25        | Q 693.55            |
| 222 | Sonia Gabriela Juárez Aceituno                | Niñera                                            | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 223 | Stefany Sucely Rosa Fajardo                   | Coordinadora de Cultura de Organizacional         | Q 4,500.00   | Q 250.00     | Q 4,750.00        | Q 217.35           | Q 26.63         | Q 243.98          | Q 4,506.02        | Q 480.15            |
| 224 | Sulma Nohemi Méndez Aquino                    | Maestra de Educación Especial                     | Q 4,000.00   | Q 250.00     | Q 4,250.00        | Q 193.20           | Q 2.84          | Q 196.04          | Q 4,053.96        | Q 426.80            |
| 225 | Suly Janeth Recinos Orellana                  | Conserje                                          | Q 3,550.60   | Q 250.00     | Q 3,800.60        | Q 171.49           |                 | Q 171.49          | Q 3,629.11        | Q 378.85            |



| No.     | Nombre del Empleado                         | Cargo                                                   | Ingresos     |              | Total de Ingresos | Deducciones        |                 | Total Deducciones | Liquido a Recibir | Cuota Patronal IGSS |
|---------|---------------------------------------------|---------------------------------------------------------|--------------|--------------|-------------------|--------------------|-----------------|-------------------|-------------------|---------------------|
|         |                                             |                                                         | Salario Base | Bonificación |                   | Cuota Laboral IGSS | ISR Asalariados |                   |                   |                     |
| 226     | Teresa Garcia Hernández                     | Conserje                                                | Q 3,550.60   | Q 250.00     | Q 3,800.60        | Q 171.49           |                 | Q 171.49          | Q 3,629.11        | Q 378.85            |
| 227     | Thelma Patricia Garcia Castañeda de Pérez   | Niñera                                                  | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 228     | Victor Alfonso Sosa Sánchez                 | Piloto                                                  | Q 4,250.00   | Q 250.00     | Q 4,500.00        | Q 205.28           | Q 14.74         | Q 220.02          | Q 4,279.98        | Q 453.48            |
| 229     | Vilma Elizabeth Arellanos Zacarias de López | Enfermera Auxiliar                                      | Q 3,850.00   | Q 250.00     | Q 4,100.00        | Q 185.96           |                 | Q 185.96          | Q 3,914.04        | Q 410.80            |
| 230     | Virginia Yasmín Marín Borjas                | Niñera                                                  | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 231     | Vivian María De La Rosa Fajardo de Morales  | Sub Directora                                           | Q 5,750.00   | Q 250.00     | Q 6,000.00        | Q 277.73           | Q 86.11         | Q 363.84          | Q 5,636.16        | Q 613.53            |
| 232     | Walfer Daniel Rodríguez Leonardo            | Auxiliar de Mantenimiento                               | Q 3,850.00   | Q 250.00     | Q 4,100.00        | Q 185.96           |                 | Q 185.96          | Q 3,914.04        | Q 410.80            |
| 233     | Wendy Aída Juárez Balseca de Aguilar        | Enfermera Auxiliar                                      | Q 3,850.00   | Q 250.00     | Q 4,100.00        | Q 185.96           |                 | Q 185.96          | Q 3,914.04        | Q 410.80            |
| 234     | Wendy Roxana Jacinto Arreaza                | Cuidadora                                               | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 235     | William Adonay Aldana Pérez                 | Encargado de Inventario                                 | Q 4,250.00   | Q 250.00     | Q 4,500.00        | Q 205.28           | Q 10.77         | Q 216.05          | Q 4,283.95        | Q 453.48            |
| 236     | Yaritza Mercedes García Pineda              | Enfermera Auxiliar                                      | Q 3,850.00   | Q 250.00     | Q 4,100.00        | Q 185.96           |                 | Q 185.96          | Q 3,914.04        | Q 410.80            |
| 237     | Yeni Karina Chacón Paz de Hernández         | Coordinadora de Trabajo Social                          | Q 6,500.00   | Q 250.00     | Q 6,750.00        | Q 313.95           | Q 121.80        | Q 435.75          | Q 6,314.25        | Q 693.55            |
| 238     | Yeni Patricia Brenes Sosa                   | Pantrista                                               | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 239     | Yonatan Enrique Carrera Ortiz               | Encargado de Informática y Tecnología de la Información | Q 6,750.00   | Q 250.00     | Q 7,000.00        | Q 326.03           | Q 133.70        | Q 459.73          | Q 6,540.27        | Q 720.23            |
| 240     | Yoselin Marely Reyes Chegüen                | Directora Administrativa                                | Q 6,750.00   | Q 250.00     | Q 7,000.00        | Q 326.02           | Q 33.62         | Q 359.64          | Q 6,640.36        | Q 720.22            |
| 241     | Yosselin Iveth Herrera Enríquez             | Niñera                                                  | Q 1,800.00   | Q 125.00     | Q 1,925.00        | Q 86.94            |                 | Q 86.94           | Q 1,838.06        | Q 192.06            |
| 242     | Yuli Mariela Morales López                  | Cuidadora                                               | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| 243     | Zully Karina Simón Cutzal                   | Niñera                                                  | Q 3,600.00   | Q 250.00     | Q 3,850.00        | Q 173.88           |                 | Q 173.88          | Q 3,676.12        | Q 384.12            |
| TOTALES |                                             |                                                         | Q 948,258.40 | Q 58,349.91  | Q 1,006,608.31    | Q 45,800.90        | Q 3,337.68      | Q 49,138.87       | Q 957,469.73      | Q 101,179.19        |

Honorarios por servicios técnicos y/o profesionales

| NOMBRE DEL EMPLEADO                        | CARGO                                   | MONTO PAGADO EN EL MES |
|--------------------------------------------|-----------------------------------------|------------------------|
| Adelina Elizabeth García González          | Nutricionista                           | Q 8,000.00             |
| Alex Ovidio Hernández Aldana               | Psicologo clínico                       | Q 3,500.00             |
| Angella Jasmine Castañeda Portillo         | Nutricionista                           | Q 8,000.00             |
| Bernal Josué Martínez Lemus                | Auditor Interno                         | Q 16,000.00            |
| Carla Cristina Castillo Calderón           | Química Bióloga                         | Q 9,450.00             |
| Cindy Sarahí García González de Cortzantes | Psicologa Clínica                       | Q 5,600.00             |
| Diana Gabriela Marroquín Paz               | Nutricionista (Visitas Comunitarias)    | Q 8,000.00             |
| Diego Alejandro García Archila             | Médico General                          | Q 6,000.00             |
| Edgar Guillermo Portales Castañeda         | Médico General                          | Q 12,000.00            |
| Edwin Manolo Oliva de Leon                 | Director de Médicos                     | Q 23,500.00            |
| Eva María Arreaza Cordón                   | Regente                                 | Q 3,500.00             |
| Fredy Roberto Estrada De León              | Técnico en Terapia Física y Ocupacional | Q 5,000.00             |
| Imelda Fabiola Buc Pop                     | Terapista del Habla                     | Q 6,450.00             |
| Irving Antonio Paredes Cano                | Regente                                 | Q 1,500.00             |
|                                            |                                         |                        |
| Juan Tomas García Delgadillo               | Médico General                          | Q 11,000.00            |
| Katheryn Nataly Gil Tobar                  | Asesora Jurídica                        | Q 14,000.00            |
| Keren Lisseth Chacón Barillas de Cordón    | Psicologa Clínica                       | Q 5,600.00             |
| Luz Elena Morales Cortez                   | Psicologa Clínica                       | Q 4,200.00             |
| María Carolina Batres Gálvez               | Nutricionista                           | Q 8,000.00             |
| Marilyn Lisbeth Castañeda Casasola         | Técnico en Terapia Física y Ocupacional | Q 4,000.00             |
| Miguel Alfredo González Vásquez            | Promotor de Salud                       | Q 5,000.00             |
| Olga Judith Fuentes Girón de Lopéz         | Nutricionista                           | Q 8,000.00             |
| Oscar Ricardo Guerra Nájera                | Médico General                          | Q 13,350.00            |
| Osman Eduardo Ayala Guerra                 | Técnico en Terapia Física               | Q 5,000.00             |
| Rosemary Ramírez Navarro De Vasquez        | Psicologa Clínica                       | Q 5,600.00             |
| TOTALES                                    |                                         | Q 200,250.00           |